



CHRIST THE KING ENGINEERING COLLEGE

Karamadai, Coimbatore - 641104

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Ph: +91 91500 76729

Email: principal@ckec.ac.in

Web: www.ckec.ac.in

5.1.4 THE INSTITUTION ADOPTS A STRICT MECHANISM FOR TIMELY REDRESSAL OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES

**Organization wide awareness
and undertaking on policies
with zero tolerance**



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ANTI RAGGING AWARENESS

CHRIST THE KING ENGINEERING COLLEGE
Karamadai, Coimbatore - 641104

Ragging Free Campus

WARNING
Ragging is Prohibited

Staff List:

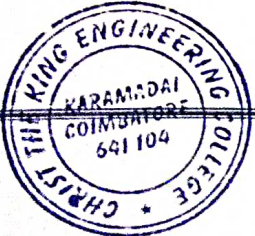
Dr. M. Jeyakumar, Principal	9150076729
Mr. P. Subramanian, JAMU, JAMU	9150076729
Mr. M. Suresh, JAMU, JAMU	9150076729
Mr. A. Suresh, JAMU, JAMU	9150076729
Mr. A. Suresh, JAMU, JAMU	9150076729
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Chikkarampalayam, Onnipalayam Road, Karamadai, Tamil Nadu, India
CHRIST THE KING ENGINEERING COLLEGE
Lat 10.469886°
Long 76.242573°
13/06/24 05:05 PM GMT +05:30

SAY NO TO RAGGING

YES TO JOYFUL CAMPUS

Chikkarampalayam, Onnipalayam Road, Karamadai, Tamil Nadu, India
CHRIST THE KING ENGINEERING COLLEGE
Lat 10.469886°
Long 76.242573°
13/06/24 04:59 PM GMT +05:30



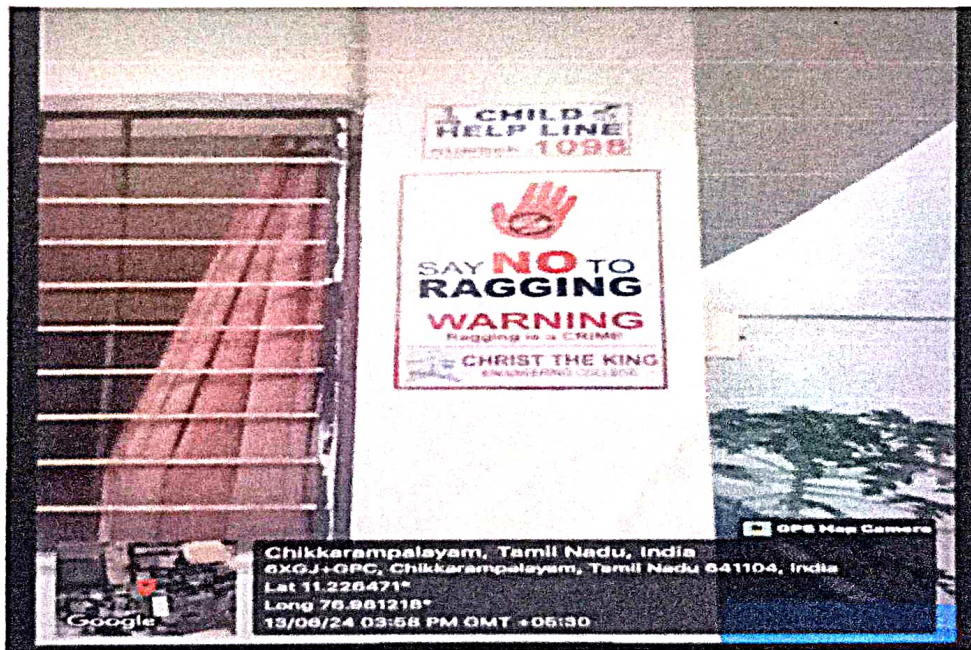
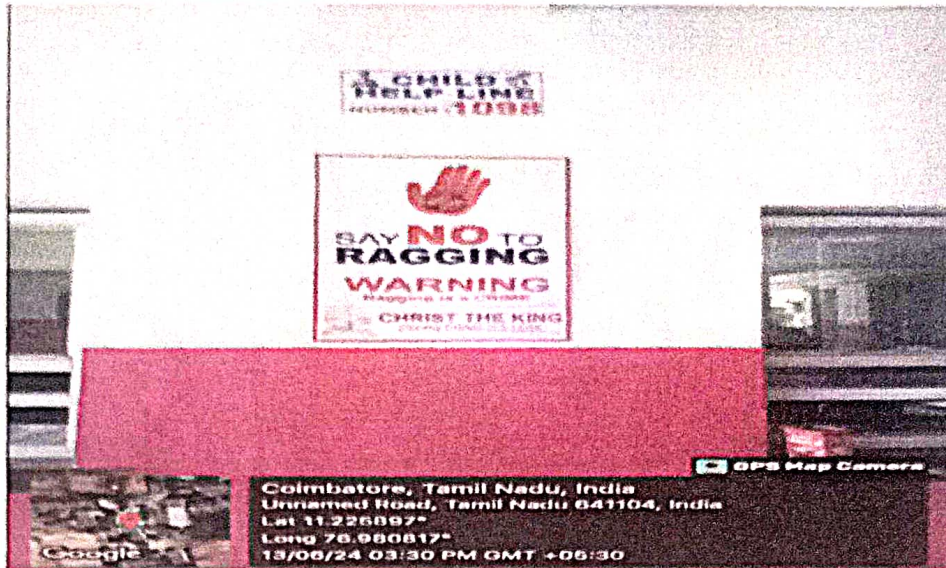
M. Jeyakumar
Dr. M. JEYAKUMAR, M.E., Ph.D.
 PRINCIPAL
 CHRIST THE KING ENGINEERING COLLEGE,
 Chikkarampalayam Village,
 Karamadai Metturpalayam Taluk,
 Coimbatore - 641 104



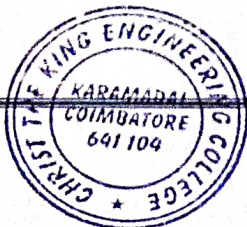
CHRIST THE KING ENGINEERING COLLEGE

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Awareness Banners of Anti Ragging and child helpline are available in the campus mentioning the helpline for students.



[Signature]
Dr. M. JEYAKUMAR, M.E..Ph.D.
PRINCIPAL

CHRIST THE KING ENGINEERING COLLEGE,
Chikkarampalayam Village,
Karamadal, Mettupalayam Taluk,
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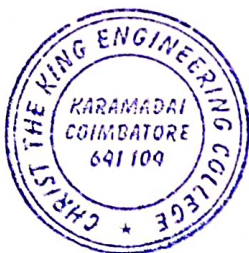
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Ref:CKEC/Anti-Ragg/2022-2023/10

Date:10.03.2023

REPORT OF THE AWARENESS PROGRAM ON ANTI RAGGING

- The program started on 09.03.2023 in the morning at 11 O'Clock.
- All the Year Student representatives and few faculties attended the program
- The principal delivered the welcome address and introduced the chief guest
- Mr Selvaraj , special Sub Inspector of police karamadai is the resource person .
- The Chief guest gave speech on “what is ragging, what are the actions that can be taken by the institute”
- He shared about the punishment regarding anti ragging.
- Finally shared about the acts implemented against ragging cases by the Tamil Nadu Government.
- At the end of the session, vote of thanks was delivered by Anti Ragging Committee Convener Dr.Logesh S,ASP/ECE.




Dr.M.JEYAKUMAR, M.E.,Ph.D.
PRINCIPAL
CHRIST THE KING ENGINEERING COLLEGE,
Chikkarsmpalayam Village,
Karamadai, Mettupalayam Taluk,
Coimbatore - 641 104.



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Glimpse of the Program



Our Principal, Dr. M. Jeyamur, addressing the gathering



M. Jeyamur
Dr. M. JEYAKUMAR, M.E., Ph.D
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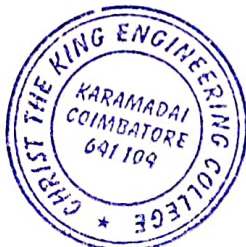
Web: www.ckec.ac.in



Chief Guest Mr. Selvaraj , addressing the gathering

[Handwritten Signature]
CONVENER

[Handwritten Signature]
PRINCIPAL



[Handwritten Signature]
D.M.JEYAKUMAR, M.E..Ph.D.
PRINCIPAL
CHRIST THE KING ENGINEERING COLLEGE,
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AWARENESS ON ANTI-RAGGING

What constitutes Ragging?

Ragging constitutes one or more of any of the following acts.

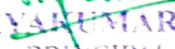
1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
2. Indulging in rowdy or in disciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
4. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

Procedure for filing a complaint

- a. A written complaint consisting below-mentioned information is required to be filled by the victim or any person.
- b. Anyone can drop the letter to the Principal / Teacher-in-charge office or they can log on to the college website and fill the complaint there.
- c. Format of the complaint

1. Name of complainant - _____
2. Name of the victim- _____
3. Department - _____
4. Email of the complainant _____
5. Phone No of the complainant - _____
6. Email of the victim- _____
7. Phone No. of the victim- _____
8. Place of ragging- _____
9. Description of Incident - _____
10. Others necessary action- _____




DR. V. JEYANUMAR, M.E., Ph.D.
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N.B.: The College ensures that the confidentiality of such a disclosure by the student will be maintained.

Disciplinary Procedure

The Anti-Ragging Committee will deal with all disciplinary matters. The Committee shall constantly monitor the behavior of the students. All disciplinary matters will be placed before the Committee, which will hear the matter and take action according to the due process of law.

- The affected student is required to submit an anti-ragging affidavit as per the UGC notification.
- Continuous watch and vigil over ragging by Surendranath Law College and the College will promptly deal with the incidents of ragging brought to its notice.
- The University will summarily punish or reprimand the guilty student, either by itself or by following procedures, administrative or otherwise, by constituting a special Enquiry Committee and put forth its findings or recommendations before the competent authority to take a decision.

Students are encouraged to report any ragging act witnessed or experienced by them to the College administrators, faculty, Anti-Ragging Committee and Grievance Redressal Cell or other any staff member with whom the student may feel comfortable. The College ensures the confidentiality of such a disclosure by the student.

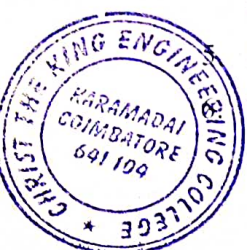
Penalties


Students will be instantly suspended from the college for a period of one week, if any complaint is made against him. The matter will be placed before the Anti Ragging committee, which will review the incident of ragging and take action according to due process of law. The other penalties are as follows:

1. Fine with a public apology. With holding of scholarship or other benefits extended to those involved in ragging.
2. Debarring from representation in cultural or sports events, or any other in events for which the student(s) may have been selected.
3. Entering the ragging incident on the transfer certificate/ migration certificate of the students which may adversely affect their career.
4. Debarring from representation in cultural or sports events, or any other in events for which the student(s) may have been selected.

No placement assistance by the affected students found guilty of ragging.

Filing of a complaint by the affected students with the police authority (as per supreme court of India's Direction)




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7. Expulsion from the college.

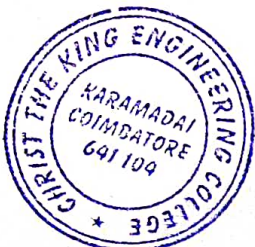
Ragging and the Legal provisions:

As per the AICTE notification the following punishments can be given to the indulged in ragging

- A student in the act of ragging is or her juniors may be expelled from the college
- He/she maybe banned or the bird from staying in hostel
- Scholarship /stipend and financial grants can be withdrawn or cancelled by the colleges
- He/she may be debarred from appearing in for the examination of the colleges
- He/she may be debarred from taking admission to any other educational institution in the state or even in the entire country.
- He/she may be charge Sheeted and the the court of law may try the accused student.

SPECIFIC SECTIONS TO DEAL WITH RAGGING CASES AND ENSURING JUSTICE UNDER THE INDIAN PENAL CODE

S.No	Category	Sections	Punishment
1.	Minor complaints against ragging	339	Wrongful restraint
2.		340	Wrongful confinement
3.		341	Punishment of wrongful restraint
4.		342	Punishment of Wrongful confinement
5.		294	Obscene acts and songs
6.		506	Punishment for criminal intimidation
7.	Major complaints against ragging	323	Punishment for voluntarily causing hurt
8.		324	Voluntarily causing hurt by dangerous weapons or means
9.		326	Voluntarily causing grievous hurt by dangerous weapons or means
10.	Death or Loss of Life	304	Punishment of culpable homicide not amounting to murder
11.		306	Abatement of suicide
12.		307	Attempt of Murder



[Signature]
D. M. JAYAKUMAR, M.E., P.L.D.
PRINCIPAL
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Dos and Don'ts for Freshers:

Awareness is the best protection against Ragging. When you are aware of the environment where you, as freshers, are going to study/ stay for four/five years at least some extent secured and safe. Will power goes a long way in protecting one from unwanted ragging during the initial period.

For better protection, we shall recommend the following measures:

- Be courteous to all. It will make a favourable impression of you.
- Always speak the truth, but never be brutal or brutally frank.i.e., never speak the truth which is disgraceful.
- Never move alone in the College and Hostel Premises.
- Even if you are an introvert or lazy type, ensure that you are logged in with your batch mates/ roommates continuously.
- Do not stroll but move fast in the college premises do not wait or waste time in corridors, passages/staircases.
- Always keep your cell phone with you. A model with a camera is preferred for obvious reasons.
- Load your cell phone with all important numbers (preferably mobile phone numbers) of

Principal of the college

Vice- Principal of the College

Administration & Students Affairs

Hostel Warden – Gents/ Ladies Hostel Warden/ Ladies Security Officer

Department Heads.

Class in charge

Anti-Ragging committee members

Parents/ Guardians, Local Guardians, if any

Local Police Station


Superintendent of Police of the District

Chairperson – Tamil Nadu Human Rights Commission

Close Friends

- Communicate with Parents/ Local Guardians over the Telephone/ Cell Phone at least twice a day for the initial few months.




D. RAJKUMAR, M.E., P.D.
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- Keep some standard SMS IN YOUR Cell phone ready for rapid and instant communication with your parents/Guardians. For example , OK(Everything all right), LNPW (Last Night Passed Well), NP(No Problem), or SDS(Save Our Souls indicating possible ragging,etc..)
- Collect your Cell/Telephone number and the complete address of the office and Residence of your Local Guardian in case you stay in the Hostel.
- Collect preserve and load your cell phone with the Cell / Telephone numbers of classmates/ roommates. Also, collect the complete residential addresses and telephone numbers of your friends,Your parents/ Local guardians are also be supplied with the cell / Telephone numbers and address of your friends.
- Ensure that the telephone number and the full address of your home are supplied to new friends as well.
- A copy of such an address book is to be readily available to your parents and Local Guardians.

Remember, exposure and experience of college and hostel days shall be of great help to you to learn many things about life, particularly Community life, Cooperation, joint efforts and Team work to achieve a common goal.


CONVENER


PRINCIPAL

Copy to:

1. Anti ragging committee file
2. All Notice Board: College, hostels and departments
3. IQAC




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**5.1.4 THE INSTITUTION ADOPTS A STRICT MECHANISM FOR
TIMELY REDRESSAL OF STUDENT GRIEVANCES INCLUDING
SEXUAL HARASSMENT AND RAGGING CASES**

**ANTI-RAGGING ONLINE
UNDERTAKING AFFIDAVIT BY
THE STUDENT**

ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Tharun Kumar S Kumar S s/o - d/o Mr /Mrs/Ms Srinivasan G , having been admitted to Christ The King Engineering College , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 25 10 2022

Signature of Deponent

Tharun Kumar S Kumar S

VERIFICATION

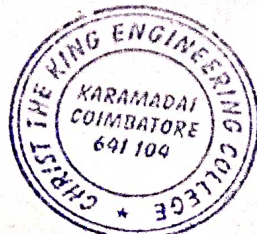
Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at

CEEC, Karamadai

On

Signature of Deponent



Dr.M.JEYAKUMAR, M.E.,Ph.D.
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**ANTI-RAGGING ONLINE
UNDERTAKING AFFIDAVIT BY
THE PARENT/GUARDIAN**

Reference Number 546686

UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Srinivasan G father/ mother/ guardian of Tharun Kumar S Kumar S having been admitted to Christ The King Engineering College, have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON 10.11.2022

Signature of Deponent

Address

Srinivasan G Srinivasan

TAMIL NADU

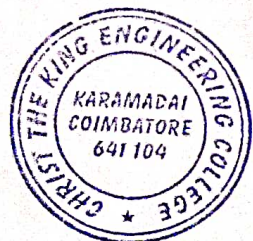
VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at CRCC Karamada On _____

Signature of Deponent Srinivasan

M. Jeeyakumar
Dr. M. JEYAKUMAR, M.E., Ph.D.
PRINCIPAL
CHRIST THE KING ENGINEERING COLLEGE,
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Karamada, Metrupalavam Taluk,
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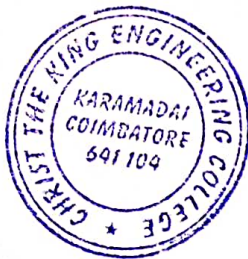
Date:16.05.2023

Report on Zero tolerance to Ragging and Sexual Harassment

This is to certify that CKEC has diligently followed the grievance redressal policy for the prevention of sexual Harassment Committee and Anti Ragging Committee.

We hereby assure you that there have been no reported grievances related to either sexual Harassment Committee and Anti Ragging Committee within college premises. Our commitment to maintaining a safe and respectful environment for all members of CKEC community remains steadfast.

Duration	No of Grievance appealed	No of Grievance redressed	Average time for grievance redressal in no.of days
Jul 2022 to Aug 2022	Nil	Nil	Nil
Sep 2022 to Nov 2022	Nil	Nil	Nil
Dec 2022 to Feb 2023	Nil	Nil	Nil
Mar 2023 to May 2023	Nil	Nil	Nil



[Signature]
DUSILEYARUNAR, M.E., Ph.D
PRINCIPAL
CHRIST THE KING ENGINEERING COLLEGE,
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[Signature]
PRINCIPAL
16/5/23